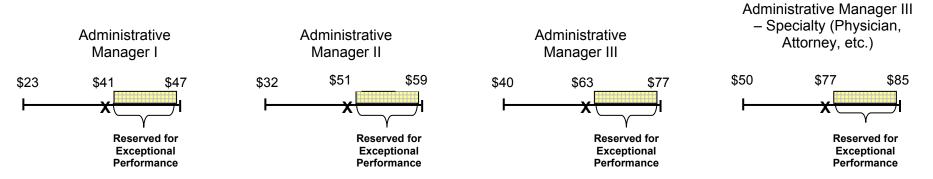
\$23

Class Placement on Broadband:



| | | PAY RATES AND CONTROL POINTS | | |
|--|----------|------------------------------|------------------------------------|--------------------------------------|
| | | | Advertised Maximum (Control Point) | Reserved for Exceptional Performance |
| Administrative Manager I | Hourly | \$23 | \$41 | \$41.01 - \$47 |
| | Biweekly | \$1,840 | \$3,280 | \$3,281 - \$3,760 |
| | Monthly | \$3,987 | \$7,107 | \$7,108 - \$8,147 |
| | Annual | \$47,840 | \$85,280 | \$85,301 - \$97,760 |
| Administrative Manager II | Hourly | \$32 | \$51 | \$51.01 - \$59 |
| | Biweekly | \$2,560 | \$4,080 | \$4,081 - \$4,720 |
| | Monthly | \$5,547 | \$8,840 | \$8,842 - 10,227 |
| | Annual | \$66,560 | \$106,080 | \$106,101 - \$122,720 |
| Administrative Manager III | Hourly | \$40 | \$63 | \$63.01 - \$77 |
| | Biweekly | \$3,200 | \$5,040 | \$5,041 - \$6,160 |
| | Monthly | \$6,933 | \$10,920 | \$10,922 - \$13,347 |
| | Annual | \$83,200 | \$131,040 | \$131,061 - \$160,160 |
| Administrative Manager III – Specialty | Hourly | \$50 | \$77 | \$77.01 - \$85 |
| | Biweekly | \$4,000 | \$6,160 | \$6,161 - \$6,800 |
| | Monthly | \$8,667 | \$13,347 | \$13,348 - \$14,733 |
| | Annual | \$104,000 | \$160,160 | \$160,181 - \$176,800 |